



Animesh Chandra Mitra
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/107 (VRS)

To,

Shri A. Robert J. Ravi,
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sub: - **Reported move for implementation of 2nd VRS in BSNL – req.**

Sir,

It is widely being discussed among BSNL employees that the BSNL Board has approved a proposal for a 2nd VRS and has forwarded the same to the DoT for approval. We urge you to clarify immediately whether this is a fact or merely a rumour.

If such a move is indeed true, we register our strongest protest. It is totally unjustified and unacceptable that the BSNL Management should proceed with such a major decision while keeping the staff side completely in the dark.

You are fully aware that BSNL Employees Union has always opposed VRS. In fact, when we had raised this issue earlier, the Management categorically denied the existence of any proposal for a 2nd VRS. It is therefore deeply unfortunate and contradictory that, at a time when BSNL is on the path of revival and when the Government of India has announced the New Telecom Policy 2025 — envisaging employment generation of 10 lakh jobs — the BSNL Management is instead contemplating a proposal that undermines job security of its own employees.

We once again strongly oppose any such move for a 2nd VRS and demand that the Management hold immediate discussions with the staff side on this vital matter.

Thanking you,

Yours sincerely

[Animesh Chandra Mitra]
General Secretary